

# Conzelmann

## change + innovation



### Antje Conzelmann

**Organisational Consulting  
Innovation Culture  
Coaching  
Facilitation**

#### What I do

I support executives in successfully and meaningfully engaging their leadership teams and staff on the path to change in order to better leverage the collective strength of the organisation and its people. This leads to more self-responsibility, greater motivation of each individual and with that to more commercial success.

#### Professional Background

During the final seven years of my long career with Lufthansa AG, I focussed on advising on transformation processes and supporting and implementing a process-oriented organisation. As an internal consultant, I was responsible for the concept development and facilitation of closed conferences, workshops and global management events, in particular on Board level. A significant part of my consulting work was devoted to coaching executives and management teams.

Previously, I had worked in various roles in operations, sales, product management and staff development. At Star Alliance, I held managerial responsibilities in marketing.

Since 2014, I have been running my own consultancy as Managing Partner, focussing on agile organisational development, change management, innovation culture, communication consulting, executive coaching and facilitation in German and English.

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#### References

Fresenius Medical Care, Commerz Real AG, Fraport AG, Deutsche Lufthansa AG, Fintech 360T, Hessisches Kultusministerium, EMBL, Lufthansa City Center GmbH, Lufthansa Technik AG, LSG Group, Karl Mayer Textilmaschinen GmbH, Lufthansa Aviation Training, Idair GmbH, Aareal Bank

#### Honorary engagements

Advisory Board member InteGREATer e.V., Arche e.V., Sponsoring Member Städelschule Academy of Fine Arts and Board member of the Circle of Friends of the Schirn Kunsthalle and the Städel Museum Collection 21st Century.

#### Additional qualifications

- Scrum Master
- Design Thinking
- Systemic Organisational Consultant, Prof. Fritz Simon
- Certified Systemic Coach, European Business School, Prof. Backhausen
- Certified in public speaking, dialectics and facilitation
- Systemic Group Dynamics
- Supervision/Orga, Dr. med. Gunther Schmidt, Milton-Erickson-Institut Heidelberg
- AI Bootcamp, Dr. Teo Pham